

Règlement du 28 novembre 2008 relatif au système de rétribution des collaborateurs de l'Etat de Vaud (RSRC)

Salaires cibles selon niveau / échelon - **Valeur 2025**

Echelon	Classe																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0	54'053	54'053	54'053	55'676	58'440	61'749	66'300	71'379	77'068	83'450	90'617	98'683	107'790	118'095	129'774	143'038	158'130	175'333
1			55'372	57'032	59'863	63'254	67'917	73'119	78'947	85'483	92'825	101'087	110'418	120'974	132'937	146'525	161'984	179'606
2			54'082	56'689	58'388	61'288	64'759	69'533	74'858	80'825	87'517	95'034	103'494	113'044	123'853	136'101	150'012	165'839
3			55'339	58'007	59'747	62'712	66'263	71'148	76'599	82'703	89'552	97'245	105'899	115'673	126'731	139'265	153'498	169'692
4		56'595	59'325	61'102	64'137	67'770	72'765	78'338	84'581	91'585	99'453	108'304	118'301	129'611	142'427	156'982	173'546	192'428
5	54'577	57'852	60'643	62'461	65'561	69'274	74'382	80'078	86'462	93'621	101'660	110'709	120'927	132'486	145'591	160'470	177'401	196'702
6	55'763	59'109	61'960	63'817	66'986	70'780	75'997	81'819	88'339	95'653	103'871	113'115	123'555	135'366	148'754	163'957	181'256	200'976
7	56'948	60'366	63'276	65'175	68'409	72'286	77'612	83'556	90'217	97'689	106'080	115'521	126'182	138'245	151'917	167'445	185'109	205'248
8	58'134	61'624	64'594	66'531	69'835	73'791	79'230	85'298	92'096	99'722	108'287	117'924	128'809	141'124	155'082	170'929	188'964	209'523
9	58'945	62'483	65'496	67'460	70'809	74'820	80'334	86'488	93'381	101'112	109'798	119'570	130'607	143'092	157'245	173'315	191'600	212'445
10	59'756	63'343	66'396	68'386	71'783	75'849	81'439	87'677	94'666	102'504	111'309	121'215	132'402	145'061	159'407	175'698	194'234	215'369
11	60'566	64'202	67'296	69'315	72'757	76'878	82'544	88'867	95'948	103'894	112'819	122'860	134'199	147'028	161'570	178'082	196'869	218'290
12	61'378	65'061	68'198	70'243	73'731	77'908	83'650	90'056	97'236	105'284	114'330	124'505	135'996	148'998	163'733	180'468	199'506	221'212
13	62'188	65'921	69'099	71'171	74'704	78'937	84'753	91'246	98'519	106'676	115'839	126'148	137'793	150'965	165'896	182'851	202'141	224'134
14	62'999	66'779	70'000	72'099	75'677	79'967	85'860	92'435	99'803	108'067	117'349	127'792	139'589	152'934	168'058	185'235	204'777	227'056
15	63'809	67'639	70'901	73'027	76'652	80'996	86'965	93'626	101'087	109'458	118'860	129'439	141'385	154'902	170'221	187'618	207'411	229'979
16	64'620	68'500	71'801	73'954	77'625	82'025	88'069	94'814	102'374	110'848	120'370	131'083	143'182	156'871	172'384	190'003	210'047	232'900
17	65'431	69'358	72'703	74'883	78'600	83'053	89'175	96'005	103'655	112'240	121'880	132'728	144'979	158'837	174'548	192'386	212'681	235'822
18	66'000	69'959	73'334	75'531	79'282	83'773	89'946	96'838	104'556	113'212	122'938	133'878	146'237	160'217	176'061	194'055	214'528	237'869
19	66'567	70'561	73'964	76'182	79'964	84'494	90'720	97'671	105'454	114'186	123'995	135'030	147'493	161'594	177'576	195'724	216'371	239'914
20	67'134	71'162	74'595	76'832	80'645	85'214	91'495	98'503	106'353	115'161	125'052	136'181	148'751	162'972	179'089	197'391	218'217	241'960
21	67'702	71'765	75'226	77'480	81'327	85'935	92'268	99'337	107'252	116'134	126'108	137'333	150'010	164'350	180'603	199'061	220'064	244'005
22	68'268	72'367	75'856	78'129	82'010	86'655	93'043	100'167	108'152	117'106	127'166	138'484	151'265	165'727	182'118	200'729	221'908	246'049
23	68'837	72'968	76'486	78'780	82'691	87'376	93'814	101'000	109'051	118'080	128'224	139'635	152'524	167'107	183'632	202'399	223'754	248'095
24	69'404	73'570	77'117	79'430	83'373	88'095	94'589	101'835	109'951	119'054	129'280	140'786	153'780	168'484	185'146	204'068	225'598	250'141
25	69'972	74'171	77'749	80'080	84'054	88'817	95'362	102'667	110'849	120'027	130'337	141'939	155'039	169'860	186'659	205'736	227'443	252'187
26	70'540	74'773	78'378	80'727	84'735	89'537	96'136	103'500	111'749	121'002	131'395	143'089	156'297	171'238	188'173	207'405	229'286	254'232

En raison des arrondis, les montants effectifs peuvent varier de quelques francs.